



# The Falmouth Theatre Guild

## Policies for Participation

- All participants of the cast and crew are required to become members of the Falmouth Theatre Guild. There are multiple levels of annual membership starting at \$30. New memberships or renewals shall be paid at the first read-through meeting.
- Each cast member will be responsible for supplying certain articles of their own costume. (ie: underwear, socks, hosiery, footwear, etc.) Such items will remain property of the cast member.
- For health and hygiene reasons, each cast member will be responsible for supplying his/her own make-up.
- There is no smoking allowed within the theater. If you smoke, you must smoke outside and away from the building entrances.
- Illegal substances are not allowed in the theater. We expect that participants attend rehearsals and performances substance free. Any participants who are found to be under the influence of alcohol or drugs during rehearsal or performance will be dismissed from the production.
- *The Falmouth Theatre Guild is serious about child safety and the safety of all its members.* No one shall be left alone at rehearsal with unfamiliar people unless in groups of three or more. Minors shall always be supervised in groups or chaperoned by a parent.
- Falmouth Theatre Guild has a policy of not distributing "Complimentary" tickets to members of the cast or crew.
- Falmouth Theatre Guild prohibits bullying, sexual harassment, and all forms of discriminatory harassment. The Guild expects every member to always treat all other participants, board members, and patrons with respect. Harassment of any type will not be tolerated.
  - Sexual Harassment is a form of illegal sexual discrimination that includes unwanted sexual advances, or visual, verbal, or physical conduct of a sexual nature. This definition encompasses many forms of offensive behavior and includes gender-based harassment of a person of the same sex as the harasser.
  - Falmouth Theatre Guild is a family-friendly organization that is open to all in the community. Respectful and kind treatment of everyone involved is a requirement to participate all Guild activities.
  - Bullying, sexual harassment, disrespectful behavior or similar issues should be reported immediately to the production's director or producer. The complainant can also contact a member of the board to report abusive behavior.
  - Show directors, producers, or board members who have been told of abuse shall report the complaint to the Guild president and/or vice president without delay to ensure that the matter is dealt with appropriately. Repercussions for violating this policy may include the removal of a performer or backstage hand from a production, and/or revocation of membership to the Guild.